

Matthew P. Minser, Esq. (SBN 296344)
Craig L. Schechter, Esq. (SBN 308968)
SALTZMAN & JOHNSON LAW CORPORATION
1141 Harbor Parkway, Suite 100
Alameda, CA 94502
Telephone: (510) 906-4710
Email: mminser@sjlawcorp.com
Email: cschechter@sjlawcorp.com

Attorneys for Plaintiffs, Operating Engineers'
Health And Welfare Trust Fund for Northern California, et al.

UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF CALIFORNIA

OPERATING ENGINEERS' HEALTH AND
WELFARE TRUST FUND FOR NORTHERN
CALIFORNIA; DAN REDING and JAMES E.
MURRAY, Trustees;

PENSION TRUST FUND FOR OPERATING
ENGINEERS; DAN REDING and JAMES E.
MURRAY, Trustees;

PENSIONED OPERATING ENGINEERS'
HEALTH AND WELFARE TRUST FUND; DAN
REDING and JAMES E. MURRAY, Trustees;

OPERATING ENGINEERS AND PARTICIPATING
EMPLOYERS PRE-APPRENTICE, APPRENTICE
AND JOURNEYMEN AFFIRMATIVE ACTION
TRAINING FUND; DAN REDING and JAMES E.
MURRAY, Trustees;

OPERATING ENGINEERS LOCAL UNION NO. 3
VACATION, HOLIDAY AND SICK PAY TRUST
FUND; DAN REDING and JAMES E. MURRAY

OPERATING ENGINEERS LOCAL 3 HEAVY
AND HIGHWAY TRUST FUND

Plaintiffs,

v.

RANSON EXCAVATING, INC., a California
Corporation, and DINA RANSON, an individual;
DEREK RANSON, an individual,

Defendants.

Case No.

COMPLAINT

Parties

1. The Operating Engineers' Health and Welfare Trust Fund for Northern California ("Health Fund"); Pension Trust Fund for Operating Engineers (which includes the Pension Plan for the Pension Trust Fund for Operating Engineers, and the Operating Engineers Annuity Plan) ("Pension Fund"); Pensioned Operating Engineers' Health and Welfare Trust Fund ("Pensioned Health Fund"); Operating Engineers and Participating Employers Pre-apprentice, Apprentice and Journeymen Affirmative Action Training Fund ("Affirmative Action Training Fund"); and the Operating Engineers Local Union No. 3 Vacation, Holiday and Sick Pay Trust Fund ("Vacation Fund") are employee benefit plans as defined in the Employee Retirement Income Security Act of 1974 ("ERISA") § 3(3), 29 U.S.C. § 1002(3), and are multi-employer plans as defined by ERISA § 3(37)(A), 29 U.S.C. § 1002(37)(A). Dan Reding and James E. Murray are Co-Chairmen of the Joint Boards of Trustees of the Health Fund, Pension Fund, Pensioned Health Fund, Affirmative Action Training Fund, and Vacation Fund, and have authority to act on behalf of all Trustees of those Funds. The Funds and their fiduciaries are together referred to herein as "ERISA Plaintiffs" or "Plaintiffs."

2. The Operating Engineers Local 3 Heavy and Highway Trust is a Trust established under the Labor Management Relations Act ("LMRA"), 302(c)(9), 29 U.S.C. § 186(c)(9).

3. Ranson Excavating, Inc., a California corporation, Dina Ranson, an individual, and Derek Ranson, an individual ("Defendants"), are employers by virtue of ERISA § 3(5), 29 U.S.C. § 1002(5), and NLRA § 2(2), 29 U.S.C. § 152(2), 29 U.S.C. § 152(2).

Jurisdiction

4. Jurisdiction exists in this Court over the claims asserted by ERISA Plaintiffs by virtue of ERISA § 502, 29 U.S.C. § 1132, in that ERISA Plaintiffs seek to enforce the provisions of ERISA and the terms of their plans, seek to enjoin the acts and practices which violate ERISA, seek equitable relief to redress such violations, and seek all other appropriate relief under ERISA.

5. Jurisdiction exists in this Court over all the claims by virtue of Labor Management Relations Act ("LMRA") § 301, 29 U.S.C. § 185, in that ERISA Plaintiffs seek to enforce the terms and conditions of a valid collective bargaining agreement between Defendants and the Union.

1 6. To the extent jurisdiction over any claim does not exist under ERISA or the LMRA,
2 supplemental jurisdiction exists in this Court over such claims by virtue of 29 U.S.C. § 1367 in that they
3 arise out of a common nucleus of operative facts that form the basis of the federal claims asserted
4 herein, each of which has a substantial ground in federal jurisdiction.

5 Venue

6 7. Venue is conferred upon this Court by ERISA § 502, 29 U.S.C. § 1132. Where an action
7 is brought under ERISA § 502 in a district court of the United States, it may be brought at Plaintiffs’
8 discretion, in the district where the plan is administered, where the breach took place, or where a
9 defendant resides or may be found, and process may be served in any other district where a defendant
10 resides or may be found. ERISA Plaintiffs’ Trust Funds are administered in this district at their principal
11 place of business in Alameda, California. Thus, jurisdiction and venue are properly grounded with this
12 Court.

13 8. Venue exists in this Court with respect to the claims under LMRA § 301(a), 29 U.S.C. §
14 185, as this Court has jurisdiction over the parties, as the Operating Engineers Local Union No. 3 of the
15 International Union of Operating Engineers, AFL-CIO (“Union”) maintains its principal place of
16 business in this district, its duly authorized officers or agents are engaged in representing employee
17 members in this district, and the claims arise in this district.

18 Intradistrict Assignment

19 9. The basis for assignment of this action to this Court’s Oakland Division is that all of the
20 events and omissions giving rise to Plaintiffs’ claims occurred in the County of Alameda, where ERISA
21 Plaintiffs’ Funds and the Bargained Entities are administered, and where Defendants therefore failed to
22 fulfill its statutory and contractual obligations to Plaintiffs.

23 Bargaining Agreements

24 10. Defendant Dina Ranson, on behalf of Defendant Ranson Excavating, Inc., entered into
25 the Independent Northern California Construction Agreement (the “Independent Agreement”) with the
26 Union, which incorporates the current Master Agreement (“Master Agreement”) between the Union and
27 the Signatory Associations. Under the terms of the Independent Agreement, the principal shareholder(s)
28

1 of Defendant Ranson Excavating, Inc., including Defendants Dina Ranson and Derek Ranson,
2 personally guaranteed all amounts claimed herein. The Independent Agreement and Master Agreement
3 are collectively referred to hereinafter as the “Bargaining Agreements.” The Bargaining Agreements,
4 which incorporate the terms of the Trust Agreements establishing the Trust Fund (“Trust Agreements”)
5 require Defendants to provide employer contributions to Plaintiffs’ Funds, to the Union for union dues,
6 and to the Bargained Entities more fully described in the Bargaining Agreements. ERISA Plaintiffs are
7 third party beneficiaries of the Bargaining Agreements.

8 11. Under the terms of the Bargaining Agreements, and Trust Agreements incorporated
9 therein, Defendants are required to pay certain contributions to the Operating Engineers’ Vacation,
10 Holiday & Sick Pay Trust Fund, Contract Administration Fund; Job Placement Center and Market Area
11 Committee Administration Market Preservation Fund; Construction Industry Force Account Operating
12 Engineers Industry Stabilization Trust Fund; Heavy & Highway Trust Fund, and Business Development
13 Trust Fund (including the California Alliance for Jobs (together referred to herein as “Bargained
14 Entities”) and dues to the Union. Plaintiffs’ Boards of Trustees have been authorized to collect and
15 distribute monies due to the Bargained Entities as well as dues due to the Union under the Bargaining
16 Agreements and Trust Agreements.

17 12. Under the Bargaining Agreements and Trust Agreements, which are incorporated into the
18 Bargaining Agreements and made binding on Defendants, Defendants are required to regularly pay to
19 ERISA Plaintiffs, the Bargained Entities, and the Union, certain sums of money, the amounts of which
20 are determined by the hours worked by Defendants’ employees. Contributions are due on the fifteenth
21 (15th) day of the month following the month in which hours were worked, and are considered
22 delinquent if not received by the twenty-fifth (25th) day of that month. Defendants are also required,
23 pursuant to the Bargaining and Trust Agreements, to pay liquidated damages in the amount of ten
24 percent (10%) for each delinquent contribution, but in the amount of twenty percent (20%) for each
25 delinquent contribution which is the subject of litigation. Moreover, the Bargaining and Trust
26 Agreements provide that interest accrues on delinquent contributions at the rates reasonably set by the
27 Trustees from the date they become delinquent, which is the twenty-sixth (26th) day of the month in
28

1 which payment was due, until paid in full.

2 13. The Bargaining and Trust Agreements further require Defendants to maintain time
3 records or time cards, and to permit an authorized Trust Fund representative to examine such records of
4 Defendants as are necessary to determine whether Defendants have made full payment of all sums owed
5 to ERISA Plaintiffs. Should an audit of Defendants' records reveal Defendants have failed to provide
6 full and prompt payment of all sums due to Plaintiffs, Defendants must reimburse Plaintiffs for the
7 amounts due, including audit fees, in addition to any other obligations pursuant to the Bargaining and
8 Trust Agreements.

9 Factual Allegations

10 14. Defendants have failed and refused to pay amounts found due to Plaintiffs as a result of
11 an audit of Defendants' payroll records for the period from June 18, 2018 through September 30, 2019.
12 Liquidated damages and interest have been incurred and are owed to Plaintiffs for the unpaid
13 contributions for that period.

14 15. Defendants have also failed to pay liquidated damages and interest for late-paid
15 contributions for hours worked by its employees during the months of October through December 2018,
16 July and August 2019, and November 2019.

17 16. Plaintiffs are also entitled to recover any and all other contributions, and all liquidated
18 damages and interest on delinquent contributions not specified above, found due on timecards, audit, or
19 otherwise, including estimated contributions for any months Defendants fail to report to Plaintiffs,
20 through the time of Judgment. Plaintiffs reserve the right to conduct an audit to determine whether there
21 are any additional amounts due from Defendants.

22 **FIRST CAUSE OF ACTION**
23 **For Payment of Delinquent Contributions, Interest, Liquidated Damages,**
24 **Attorneys' Fees and Costs Against Defendants**

25 17. Plaintiffs re-allege and incorporate by reference paragraphs 1 through 16, above.

26 18. Defendants have a contractual duty to timely pay the required contributions to Plaintiffs
27 and the Bargained Entities, and to timely pay dues to the Union, pursuant to the Bargaining Agreements
28 and Trust Agreements. Defendants also have a contractual duty under the Bargaining Agreements, and

1 Trust Agreements incorporated therein to permit an audit of its records to determine whether it is
2 making full and prompt payment of all sums required to be paid by it to Plaintiffs, and to pay Plaintiffs
3 all amounts found due as a result of an audit, including audit fees.

4 19. In addition, Defendants have a statutory duty to timely make the required payments to
5 Plaintiffs under ERISA § 515, 29 U.S.C. § 1145, and LMRA § 301(a).

6 20. By failing to make the required payments to Plaintiffs, Defendants breached the
7 Bargaining Agreements and Trust Agreements and are in violation of ERISA § 515, 29 U.S.C. § 1145,
8 and LMRA § 301(a).

9 21. Defendants' failure and refusal to pay the required contributions, including the amounts
10 found by audit, plus liquidated damages and interest thereon and on late-paid contributions, was at all
11 times, and still is, willful. Defendants continue to breach the Bargaining Agreements, and incorporated
12 Trust Agreements by failing to pay all amounts owed as alleged. Said refusal is unjustified and done
13 with knowledge and intent.

14 22. ERISA Plaintiffs are without an adequate remedy at law and will suffer continuing and
15 irreparable injury, loss and damage unless Defendants are ordered specifically to perform all obligations
16 required on Defendants' part to be performed under ERISA, 29 U.S.C. §§ 1101-1381, the LMRA, 29
17 U.S.C. §§ 141-197, and the Bargaining Agreements and Trust Agreements, and are restrained from
18 continuing to refuse to perform as required thereunder.

19 23. This Court is authorized to issue injunctive relief based on the traditional standard. As set
20 forth above, ERISA Plaintiffs have a strong likelihood of success on the merits. There is the possibility
21 that ERISA Plaintiffs' Trust Funds and their participants will suffer irreparable injuries. The balance of
22 hardships and advancement of public interest favor ERISA Plaintiffs.

23 24. This Complaint does not in any manner relate to statutory withdrawal liability that may or
24 may not be assessed against Defendants. ERISA Plaintiffs expressly reserve the right to pursue any such
25 withdrawal liability claims against Defendants as provided by ERISA Plaintiffs' Plan Documents, Trust
26 Agreements, and the law.

27 Prayer

1 WHEREFORE, Plaintiffs pray as follows:

2 1. For a judgment against Defendants as follows:

3 (a) Any unpaid contributions, due at time of Judgment, including those specified
4 above as well as any other contributions determined as due by audit, timecards, or otherwise, including
5 estimated contributions for any months Defendants fail to report to Plaintiffs, pursuant to ERISA §
6 502(g)(2)(A), 29 U.S.C. § 1132(g)(2)(A);

7 i. To ERISA Plaintiffs and the Bargained Entities, in accordance with
8 ERISA § 502(g)(2)(A), 29 U.S.C. § 1132(g)(2)(A) and the Bargaining Agreements;

9 ii. To the Union in accordance with the Bargaining Agreements.

10 (b) Liquidated damages on all late-paid and unpaid contributions in an amount
11 provided for under the Bargaining and Trust Agreements, and with respect to ERISA Plaintiffs, ERISA
12 § 502(g)(2)(c), 29 U.S.C. § 1132(g)(2)(c).

13 (c) Interest on all late-paid and unpaid contributions at the rates set in accordance
14 with the Bargaining Agreements, the Trust Agreements, and ERISA § 502(g)(2)(B), 29 U.S.C. §
15 1132(g)(2)(B).

16 2. Plaintiffs' reasonable attorneys' fees and costs of this action, including any audit fees, in
17 accordance with ERISA § 502(g)(2)(D) and (E), 29 U.S.C. § 1132(g)(2)(D) and (E); and in accordance
18 with the Bargaining Agreements for all Bargained Entities; and with LMRA § 301, 29 U.S.C. § 185, for
19 all Plaintiffs.

20 3. For an order,

21 (a) requiring that Defendants comply with its obligations to Plaintiffs under the terms
22 of the Bargaining Agreements and the Trust Agreements;

23 (b) enjoining Defendants from violating the terms of those documents and of ERISA;
24 and

25 (c) enjoining Defendants from disposing of any assets until said terms have been
26 complied with, and from continuation or operation of Defendants' business until said terms have been
27 complied with.

- 1 4. That the Court retain jurisdiction of this case pending compliance with its orders.
- 2 5. For such other and further relief as the Court may deem just and proper.
- 3

4 DATED: April 28, 2020

SALTZMAN & JOHNSON LAW CORPORATION

6 By: /S/
7 Matthew P. Minser
8 Attorneys for Operating Engineers' Health And
9 Welfare Trust Fund for Northern California, et al.
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28